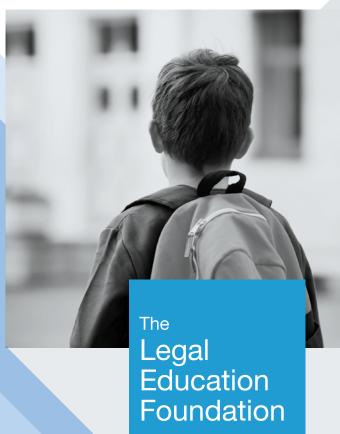




ANNUAL REVIEW 2016









Maternity Action

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People

2016

FUNDING

JUSTICE FIRST FELLOWS APPOINTED

GRANTS

GRANTS WITH A TECHNOLOGY FOCUS

APPLICATIONS

TOTAL AMOUNT AWARDED

£4,250,000



This year, the Foundation passed a significant milestone, distributing our first £10m since making the transition from College

of Law to The Legal Education Foundation in 2012. This represents new and timely support for organisations helping people to understand and use the law. It has been achieved through 185 grants across three programmes and two crosscutting objectives adopted by our Governors at the end of 2014.

In 2016, we made a total of 79 grants to the value of £4,250,000. This annual review gives information on all these grants, as well as case studies that set out in more depth how the Foundation has been supporting the field. We also began a strategy review to reflect on areas of need, on what is working, and on how we can best promote the role of legal education in achieving our vision and mission. In many cases, this means as well as awarding grants, we find ways to harness our wider resources and networks to help funded organisations achieve their objectives. The strategy review will report to our Governors in February 2017, the mid-point of the five-year plan, and will likely make recommendations for honing our programmes and approach further.

One of our proudest initiatives is the Justice First Fellowship, which supports the next generation of social justice lawyers. Since its launch in 2014, the scheme has gone from strength to strength, building the number of Fellows and attracting new co-funders. Nine Fellows began work in January 2015, taking to 18, the total number now in place in specialist legal advice agencies and law firms across all four countries of the UK.

The Foundation has already selected hosts and secured co-funding for a further 13 Fellows in 2016-17 including, for the first time, two pupil barrister Fellows, who will focus on family law.

Pathways to Law, delivered by the Sutton Trust, is our longest standing programme, dating back to 2007 under the Foundation's previous incarnation as The College of Law. This year, the Governors have continued to underpin the programme, and we will be looking carefully over the coming year at the impact of the scheme in widening access to the legal profession.

We have continued to work with other funders around our strategic objectives. As a specialist funder, collaboration is an important part of our ethos, and last year saw us attract £1m from other grant-making organisations to distribute via partnership programmes. The Governors see this as important recognition of the Foundation's expertise, and we will continue to work with other funding bodies in open and constructive ways in future years.

2016: A LANDMARK YEAR FOR THE FOUNDATION

We also continue to underpin our work with good evidence. This year, we commissioned research aimed at creating new tools for objectively assessing the effectiveness of work done by the social welfare sector. We will use these tools to underpin our decisionmaking and to ensure we are funding projects and organisations which make a provable difference to people's lives.

We have also expanded our work looking at the role and value of technology in addressing legal needs, publishing our annual review of key technical developments in legal services for people on low incomes, and launching a new website looking at law, technology and access to justice www.law-tech-a2j.org



The Foundation also welcomed lake Lee to our team as Director of Legal Strategy, boosting capacity to develop thoughtful programmes and partnerships.

Objective 1

In 2015, the Foundation partnered with the Baring Foundation and its Strengthening the Voluntary Sector grants programme in a collaboration that will support nonlegal voluntary organisations to use the law and human rights-based approaches. This reflects a sharp focus for the Foundation in expanding the role of the law as a tool to solve problems, acknowledging that legal need is often enmeshed in a range of other issues that people face and that addressing this is vital if they are to make progress.

We have also continued to collaborate with our partners Unbound Philanthropy and Comic Relief on the Future Advice grants programme. This supports advice organisations to find ways of putting their organisations on a more sustainable footing. Over the past four years, the programme has funded a range of experiments, including supporting the first efforts of law centres to explore fee-charging, the development of systems-thinking approaches, embedding legal advice in non-legal settings, and expanding public legal education. In 2015, the partners commissioned an independent review of the programme that will draw out lessons and inform a next phase. A strong theme will be to promote the role of legal advice in delivering positive health outcomes. We also turned our attention to how our work will be affected by the referendum vote to leave the European Union. The large number of UK laws with a basis in EU law means major areas of legislation addressed by the Foundation's grantees, including equalities, human rights, employment, public services, children, immigration, asylum and care, will be affected. Our response will be evidence-led as we seek to support civil society organisations to engage constructively with the legislative processes to ensure individuals and organisations with legal needs remain protected.

The momentous change heralded by leaving the EU comes against the backdrop of reductions in public spending, increased need, and continued pressure on public services. Recession, wider austerity and welfare reform have all led to an intensification of problems and crisis among vulnerable groups. This brings into ever starker relief the importance of building knowledge and legal capability among the UK population, and of ensuring that those delivering legal services are equipped to do so effectively.

If a reminder were needed, events this year reinforce the importance of constant engagement by the public and by organisations working in the public interest to use the law to its fullest extent to protect the most vulnerable and hold the most powerful to account. Our efforts will continue, with huge thanks to the organisations, to the Governors, and to the staff at the Foundation for their energy and hard work.

CHIEF EXECUTIVE

Left Under the Future Advice programme, the Foundation supports the annual Legal Voice conference, which attracts lawyers and other leading figures from the access to justice sector

TLEF **CO-FUNDERS**

Allen & Overy LLP

Baring Foundation

Barrow Cadbury Trust

Burgess Salmon LLP

City Bridge Trust

Comic Relief

Council of the Inns of Court

DAC Beachcroft LLP

Esmée Fairbairn Foundation

Eversheds LLP

Herbert Smith Freehills LLP

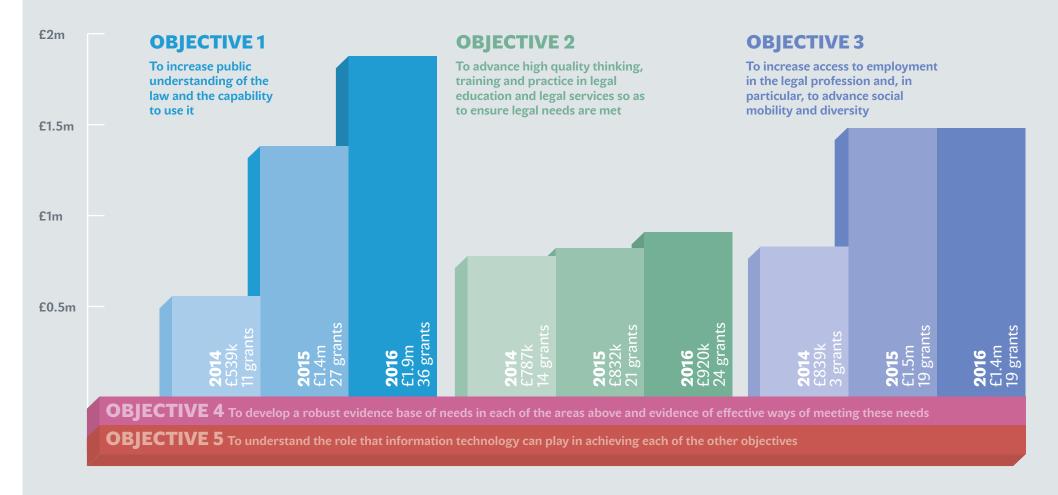
Hogan Lovells LLP

Osborne Clarke LLP

Shakespeare Martineau LLP

Unbound Philanthropy

The scale of the Foundation's work across all of its objectives has increased, since it first reported in 2014. Integral to our three key aims of increasing public legal understanding (Objective 1), improving legal education and training (Objective 2), and increasing access to employment within the legal profession (Objective 3), are two additional crosscutting objectives, developing strong research evidence (Objective 4), and maximising the use of technology (Objective 5).



OBJECTIVES OVERVIEW

OBJECTIVE

TO INCREASE PUBLIC UNDERSTANDING THE LAW AND THE CAPABILITY **TO USE IT**

Our aim is to support people of all ages to build broader legal knowledge and capability. Helping people recognise when a problem has a law-related solution and have the confidence to seek legal help, means that chances to use the law for their benefit are not missed.

We recognise that having the capability to use legal knowledge inevitably involves tackling how people interact with the legal system and how the system can, in turn, become more accessible, efficient and effective.

A significant development this year has been the emergence of clusters of related grants around particular themes and population sub-groups, as our portfolio of funded projects expands.

One such cluster is around improving the legal capability of children and young people. As a Foundation, we are committed to bringing about a generational shift in the way people understand and use the law. To this end, we have funded a range of projects working with young people, both in and outside of formal education. We are keen to develop this work, with a focus on gathering evidence of best practice and scaling models that work.

In 2015-16, TLEF continued to support projects that aim to improve the legal understanding of litigants-in-person, a group that may be considered particularly vulnerable in the context of being able to secure just outcomes. The Foundation is committed to a vision of the law and legal education as a tool for securing a range of positive outcomes for individuals and groups. As such, in 2015-16 TLEF has awarded a number of grants to projects that aim to improve the legal capability of voluntary organisations, in order that they might better understand and use the law to deliver their charitable objectives and further the interests of their clients.

Grants by cluster

Legal understanding of young people £581,000

Legal understanding of users of advice organisations/vulnerable groups

£700,000

Legal understanding of staff in voluntary sector/community groups/local government

£496,000

Legal understanding of general public

£11,000

Related research £125,000



BINGHAM CENTRE FOR THE RULE OF LAW

£7,000

School curriculum training

Producing 500 school training packs for the law and justice component of the citizenship curriculum.

CITIZENSHIP FOUNDATION

£46,461

Public legal education in schools in Northern Ireland

Generating a measurable improvement in young people in Northern Ireland's understanding of the law and their capability to use it by increasing the number of them from economically disadvantaged areas and Integrated Colleges taking part in the Citizenship Foundation's Bar Mock Trial, and its Lawyers in Schools programme.

£21.150

Quality public legal education resources

Encouraging public legal education (PLE) providers to apply for the Citizenship

Foundation's PLE quality mark to assess the content of their materials against a set of criteria approved by the Law Society and the Bar Council.

£68,440

Public legal education in schools in Wales

Giving a better understanding of the current levels of PLE in schools; increasing the number of young people from economically disadvantaged areas taking part in the Magistrates' Court and Bar Mock Trial Competitions, and Lawyers in Schools programmes; promoting the Citizenship Foundation's Law in Schools website to schools and legal professionals; ensuring all resources and programmes provided are tailored to Welsh schools and life in Wales.

CORAM CHILDREN'S LEGAL CENTRE

£120,000

Legal rights of migrant children and young people

Developing innovative training and capacity-building interventions aimed at professionals, carers and young people, to improve the implementation of children and young people's rights.

FULLY FOCUSED PRODUCTIONS

£51,250

Young people, housing, homelessness and the law film project

Producing two short films promoting an understanding of legal rights to young people, including accessing advice, having confidence to challenge, knowing and using their rights effectively in order to tackle issues affecting homelessness and problems with the private/social housing sector.

INDEPENDENT PARENTAL SPECIAL EDUCATION ADVICE

£35,000

Post-16 pilot project

Increasing public understanding of how special education needs (SEN) law applies to young people and enabling young people (and those who support them) to use the law to get the right educational support.

£33,000

Evaluation and scoping project

Researching and developing IT solutions that will expand access to public legal education in order to increase understanding of SEN law, increase public capability to use it, and facilitate children and young people with SEN to obtain their legal entitlements.

YOUTH ACCESS

£195,485

Make Our Rights Reality programme

Pioneering a major national programme to inspire disadvantaged young people to participate in public legal education and related social activities to increase legal capability.

GRANTS 2016

ADVISING LONDON

£18,194

Digital community legal advice triage platform for Londoners

Creating a digital solution for resolving straightforward client queries more quickly, to free up resources for more complex cases.

BRIGHTON HOUSING TRUST

£10,000

BHT pro bono

Supporting a collaborative clinical law project between Brighton Housing Trust and University of Sussex law department.

COVENTRY LAW CENTRE

£69,544

Rights in Practice Public Legal Education Project

Providing community carerelated public legal education, rooted in and informed by casework practice; and maximising opportunities to identify and address systemic issues which have potential to benefit a whole community or interest group.

CYNGOR AR BOPETH CYLCH CONWY DISTRICT **CITIZENS ADVICE BUREAU**

£7,363

Immigration and Asylum Partnership Project

Providing immigration and asylum law advice across North Wales, via video conferencing at Citizens Advice offices, delivered by Jackson Canter lawyers based in its offices in Liverpool and Manchester.

JUST

£20,000

Just: Transcriptions

Using technology to improve access to justice by making transcriptions free/cheap and quick to access.

LEGAL ACTION GROUP

£36,500

Low Commission

Funding the third and final phase of the Low Commission, to enable the secretariat to continue influencing work and produce an evaluation report.

LEGAL AID PRACTITIONERS GROUP

£10,000

Legal Aid Lawyer of the Year awards 2016

Sponsoring the creation of an award for Access to Justice through IT, to encourage and recognise innovation in the delivery of legal advice to people on low incomes.

MATERNITY ACTION

£57,300

Legal capability of pregnant women at work

Producing four short videos guiding pregnant women and new mothers through the processes they need to follow to resolve disputes about management of sickness at work and scoping use of apps to deliver maternity rights information.

NATIONAL FAMILY MEDIATION

£10,000

Management of Mediation Online (MoMO)

Establishing concept and implementing plan for upgrades to the family mediation case-management systems.

PERSONAL SUPPORT UNIT

£50,000

Litigants in person support

Investing in legal education support and knowledge management systems, and fully establishing IT systems to support PSU's rapidly expanding service. Equipping volunteers to provide help to litigants in person, by improving their understanding of the law and the capability to use it.

PRISONERS' ADVICE SERVICE

£52,000

Legal education for prisoners

Delivering legal education sessions in prisons, training peer advisers on the framework and application of prison law, so they can take on simple legal issues themselves and provide accurate information and signposting.

REFUGEE ACTION

£148,638

Asylum Guides Project

Empowering people claiming asylum in north-west England to engage meaningfully with the asylum process, via highlyskilled volunteer asylum guides, based in organisations trusted by the client group, who provide asylumseekers with a legal literacy programme.

RELATE

£78,038

Digital justice: guided online pathways to affordable family dispute resolution

Working to design a measurement framework and the data collection methods appropriate to the new online Family Dispute Resolution programme.

RELEASE

£82,684

Guide for people representing themselves in court

Creating a guide for people who have to represent themselves at court especially in relation to drug possession offences. The guide will be supported by an app and short films, which will improve and enhance people's legal capability.



£49,500

Family Court Reporting Watch and Guidance **Note Series**

Monitoring official publication/dissemination, professional reporting and media coverage of family courts (Family Court Reporting Watch); and producing guidance for parents and professionals.



ADVOCATES FOR INTERNATIONAL **DEVELOPMENT**

£21,250

Training for advocacy NGOs in defamation law

Providing advocacy and campaigning NGOs with free online training in English defamation law, so they can check their publications for defamation risks, allowing them to save paid-for and pro bono legal services for specific, more technical points.

£19,600

Free online legal health check self-assessment for NGOs

Providing NGOs with a free, easy-to-use online tool to assess their legal needs, resulting in a report that they can work through with lawyers over time, whether on a fee-paying or pro bono basis. Helping NGOs to use lawyers more effectively and efficiently, being clear about exactly what they need.

AIRE CENTRE

£62,021

European rights education project

Raising awareness of the principles, mechanisms, and operation of the European justice system and how this interacts with domestic law. Developing understanding for, and appreciation of, the importance of free movement of people and citizenship rights in Europe.

BARING FOUNDATION

£200,000

Use of law by voluntary organisations

Providing funds for re-granting by the Baring Foundation under the first round of its Strengthening the Voluntary Sector programme. The focus chosen for the new five-year programme is building on a belief that better use of the law presents opportunities for voluntary sector organisations to enhance their ability to pursue their charitable purpose and will help to amplify the law's everyday relevance by situating it within a wider framework of advocacy and social change.

BATES WELLS BRAITHWAITE

£71,500

BWB Get Legal

Developing the BWB Get Legal service, using legal knowledge management software to provide bespoke legal and policy documents.

GRANTS 2016 LEGAL UNDERSTANDING OF USERS OF ADVICE ORGANISATIONS/VULNERABLE GROUPS

GRANTS 2016 LEGAL UNDERSTANDING OF STAFF IN VOLUNTARY SECTOR/COMMUNITY GROUPS/LOCAL GOVERNMENT

CENTRE ON MIGRATION, **POLICY AND SOCIETY (COMPAS), UNIVERSITY OF OXFORD**

£58,000

Online tool to assess eligibility of destitute families

Developing an interactive online tool, which will allow advisors and service-providers in the voluntary and public sectors to assess the eligibility of destitute migrant children and families for local authority support under section 17 of the Children Act, where they lack expert knowledge of that area of law.



NATIONAL COUNCIL FOR VOLUNTARY ORGANISATIONS (NCVO)

£12,950

Voluntary sector legal information audit

Creating a record of areas and topics where voluntary sector organisations require legal information and auditing where such information currently exists and where the gaps fall, covering the full lifecycle of a voluntary organisation, from set up, to running the organisation, to winding up.

SMALL CHARITIES COALITION

£50,460

Community portal

Providing a scalable and sustainable digital solution to the problem of small charities accessing legal support. Providing a way for the legal support sector to better connect with small charities in a cost-effective and collaborative way.

GLOBAL DIALOGUE

£10,890

Rightsinfo

Creating an innovative series of online resources which will make human rights law more accessible to the public.

PASCOE PLEASENCE LIMITED

£124,505

Standardised inventory of legal capability

Three grants (of £64,505, £45,000 and £15,000) for developing valid and reliable standardised instruments to measure attitudinal and confidencerelated aspects of legal capability. The measures developed will provide quantitative assessment of legal capability, which can be repeated over time and replicated in future research.

GRANTS 2016 LEGAL UNDERSTANDING OF STAFF IN VOLUNTARY SECTOR/COMMUNITY GROUPS/LOCAL GOVERNMENT

GRANTS 2016 LEGAL UNDERSTANDING OF GENERAL PUBLIC

GRANTS 2016 RELATED RESEARCH



In October 2015, the Foundation awarded a grant of £57,300 over 10 months to the charity Maternity Action to develop four short videos aimed at providing pregnant women and new mothers on low incomes with the knowledge they need to secure their rights. This is an example of the kind of innovative work we are funding under Objective 1, and also illustrates how we seek to work collaboratively with grantees.

The problem

In July 2015, the Equality and Human Rights Commission and the Department for Business, Innovation and Skills released the first findings of their research into pregnancy and maternity-related discrimination at work.

Researchers conducted interviews with 3,254 mothers and 3,034 employers. The research found that in 2015, 54,000 women lost their job as a result of pregnancy discrimination; 100,000 women experienced harassment; and 53,000 were discouraged from attending antenatal appointments by their employer.

CASE STUDY MATERNITY ACTION

The Foundation was keen to address the legal capability of pregnant women, with the aim of helping them to gain the procedural and substantive knowledge they need to identify and challenge discrimination in the workplace. The Foundation's chief executive approached Maternity Action, which cited additional research from the Equal Opportunities Commission in 2005, demonstrating that at least 45 per cent of all women and new mothers at work experience some form of discrimination. Pregnancy discrimination has been found to generate severe negative consequences, including poor health outcomes for mothers and babies, reduced income, loss of job, and damage to career progression. The EOC research found that few women take any action to assert their rights:

80 per cent of those losing their jobs due to

and only 8 per cent take formal action (such

as invoking grievance procedures, seeking

advice, or taking employers to tribunal).

pregnancy discrimination take no action at all;

How the problem is being addressed

Maternity Action already produces information sheets and runs an advice line for pregnant women experiencing discrimination. However, the charity was concerned that the most vulnerable pregnant women, low paid workers and those with low levels of literacy and/or English as a foreign language, were excluded from accessing this advice.

Maternity Action proposed developing videos specifically addressing the needs of pregnant women on low incomes, targeting those who were particularly at risk of discrimination. These videos would be hosted on its website. The evidence of need and potential benefit was clear, and Governors awarded Maternity Action funding for the project.

One of the requirements of receiving a grant was that Maternity Action should rigorously evaluate the impact of these resources on women's knowledge, skills and psychological readiness to act. After working with Maternity Action on the design of its evaluation, the Foundation paired Maternity Action with another grantee, Professor Pascoe Pleasence, who is developing a standardised tool to measure legal capability.

This questionnaire is based on the type of screening tools used in public health to measure complex concepts like 'wellbeing'. Professor Pleasence has agreed to act as an advisor on the evaluation, and is being paid by the Foundation to provide this support.

Maternity Action has approached the charity that owns the most popular maternity app in the UK - Baby Buddy. The Baby Buddy app sends notifications to women, with information tailored to the stage of pregnancy that they have reached. Maternity Action has secured interest from Baby Buddy in hosting its videos and other content about maternity rights, which will be disseminated to women at the relevant stage of their pregnancy. Maternity Action hopes to use the evidence from the evaluation it is conducting with Professor Pleasence's guidance to convince other websites to host the resources.





OBJECTIVE

TO ADVANCE HIGH QUALITY THINKING, TRAINING AND PRACTICE IN LEGAL **EDUCATION AND** LEGAL SERVICES SO **AS TO ENSURE LEGAL NEEDS ARE MET**

Our aim is to support work that results in legal service providers being better able to meet legal needs in effective, sustainable ways and at scale. This year, we have supported professional, academic and clinical legal education covering a range of areas of law.

As well as developing legal skills and knowledge, organisational development resources that social welfare legal organisations need in order takes place under the banner of the Future Advice programme (see page 18). The collaboration with the Baring Foundation, Comic Relief, and Unbound Philanthropy.

experiments looking at how organisations can to develop responses to the hugely challenging

This year, the Foundation has commissioned an independent researcher to capture lessons from

Grants by cluster

Legal knowledge and skills of people working in the law £585,000

Effective and sustainable legal services – Future Advice £247,000

Legal knowledge and skills of law students £57,000

Related research £31,000

GRANTS

AVERAGE GRANT £38,300

TOTAL VALUE

ACCESS TO JUSTICE FOUNDATION

£47.199

Litigants in person website

Developing an online community of individual and organisations providing services to litigants in person, in order to capture and promote best practice and foster links between providers. The website will be operated by Litigants in Person Support Strategy.

£2,300

Self-Representation Network Conference

Funding to enable the CEO of the Litigants in Person Support Strategy to attend the Self-Representation Litigation Network conference in Chicago, USA.

ASYLUM AID

£96,898

Statelessness training and awareness project

Raising awareness of the statelessness determination procedure for legal representatives, community organisations, and members of the public, through training, thereby developing the capacity of agencies and of legal representatives to ensure the right types of cases, with the right evidence, apply under the procedure.

ASYLUM SUPPORT APPEALS PROJECT (ASAP)

£70,040

Quality advice and representation

Using technology to disseminate expertise and knowledge of education of asylum support law, while also ensuring the quality of free legal representation at the Asylum Support Tribunal.

CENTRE FOR CRIMINAL APPEALS

£5,600

Problem solving advocacy in the criminal justice system

Scoping the use of criminal appeals as a tool for moving UK criminal practitioners towards problem-solving advocacy, to achieve progressive social change for individuals, communities and society at large.

INQUEST

£45,760

Article 2 and inquests

Educating lawyers on the applicability of Article 2 (Right to Life) to a much broader range of cases which will result in: more cases achieving far-reaching inquests. including in front of a jury; increased access to legal aid funding; more likelihood of policy recommendations to prevent further deaths.

JUST FOR KIDS LAW

£48,570

Social Finance and Youth Justice Legal Centre

Supporting Social Finance to work with YILC to develop the operating and financial model for growth, identify the funding requirement and scope out a plan to raise the grant funding or investment needed.

£29,221

Funding for additional support through the period of preparing the business plan.

LAW CENTRES NETWORK

£21,000

National Law Centres' IT **Upgrade Project - Stage 1**

Auditing Law Centres' ICT equipment and software, as a first stage to preparing a national plan for standard compatible software to improve efficiency.

£30,210

Law Centre training programme 2016

Funding the second year of a three-year project to establish a self-financing and ongoing training programme for Law Centres and other specialist legal organisations.

LAWYERS IN CHARITIES (LINC)

£40,000

LINC knowledge bank and website

Developing and improving the LINC website as a digital resource for in-house charity lawyers, so that subject experts can share practical guidance and information on key areas of law for charities.

LEGAL ACTION GROUP

£16,760

Business planning

Reviewing LAG's working practices and formulating a digital strategy, as stage one in a project to secure its future as a social enterprise.

LASA CHARITY UK

£85,780

Rightsnet online peer support project

Supporting UK legal practitioners and advice providers to access casework support available through the Rightsnet online adviser discussion forums, thereby enabling them to work more effectively in responding to client need.

LEGAL GEEK

£20,000

Law for Good platform

Connecting expert technologists who want to donate their time to charities offering legal advice who are in need of technical support and advice. There is a lack of technology and IT resource in legal advice charities, meaning fewer people have access to legal support.

NATIONAL PRO BONO CENTRE

£25,000

Legal charity incubator

Providing five free desks at the centre for one year to earlystage legal organisations.

ACCESS TO JUSTICE FOUNDATION

£35,195

Pro bono costs orders in the advice sector

Increasing the amount of pro bono costs orders awarded within the advice sector. Up to five agencies will join a pilot scheme whereby they will be funded to take on additional case work which would be suitable for requesting pro bono costs.

AVON AND BRISTOL LAW CENTRE

£71,454

South West Law Centres Community Interest Company - Ethical Law

Generating a sustainable source of income for Avon and Bristol Law Centre. Gloucester Law Centre and Wiltshire Law Centre, by earning private fees which are split between the solicitor and Ethical Law, with the company's profits donated to the law centres.

Key areas covered are family, employment and immigration law, where experience indicates demand for private work.

LEGAL ADVICE CENTRE **(UNIVERSITY HOUSE**)

£83,746

Legal expenses insurance project

Increasing knowledge of legal expenses insurance among advice organisations and engaging with key stakeholders and the insurance industry to increase legal expenses insurance coverage, and public awareness.

NORTHERN REFUGEE CENTRE

£10,000

Migration Legal Advice Training

Developing a two-year project establishing a targeted recruitment, training and professional development programme to support migrants and people from minority ethnic backgrounds into the legal advice profession. MLAT will test a new approach: a programme which provides the skills, individual support and professional expertise required to work in the field of OISC-accredited migrant advice.

UNIVERSITY COLLEGE LONDON CENTRE FOR ACCESS TO JUSTICE

£46,479

Guttmann Health-Justice Partnership project

Funding the recruitment of a researcher to measure the health outcomes of advice delivered via the new healthjustice partnership between UCL Centre for Access to lustice and the Guttmann Health and Wellbeing Centre in Stratford, east London, which provides onsite free legal advice by supervised law students to patients through GP social prescription referrals or as drop-in clients.



GRANTS 2016 LEGAL KNOWLEDGE AND SKILLS OF PEOPLE WORKING IN THE LAW **GRANTS 2016 EFFECTIVE AND SUSTAINABLE LEGAL SERVICE - FUTURE ADVICE**

CITY UNIVERSITY

£25,000

StartEd project

Providing law students with new skills and increased commercial awareness, to equip them for employment. The project brings together leading law firms, fast-growth small business and LPC law students, so that students can learn about issues faced by new businesses and entrepreneurs.

FREE REPRESENTATION UNIT

£12,000

E-learning and digital resources

Funding for the appointment of a consultant to work with FRU to design and cost an IT strategy.

JUSTICE

£20,000

Justice Student Network

Developing the Justice Student Human Rights Network microsite to increase engagement with the student community. It is multi-faceted in its objectives, and equips students with a practical understanding of how lawyers can work to strengthen the justice system and the rights of individuals.

PUBLIC LAW PROJECT

£30,470

Models for public law specialist support with university law clinics

Applying PLP's expertise and experience in project development, practical training, specialist support and the conduct of casework to the development of potential joint working approaches with clinics



GRANTS 2016 LEGAL KNOWLEDGE AND SKILLS OF LAW STUDENTS

GRANTS 2016 RELATED **RESEARCH**



In May 2014, the Foundation awarded a grant of £86,400 over two years to Just for Kids Law to establish the Youth Justice Legal Centre. However, our support did not stop there. In line with our philosophy of working collaboratively with organisations as their projects evolve, this was followed in 2016 by further grants of £48,570 and £29,221. These additional sums were to help develop the centre further and, in particular, to provide expert consultancy to support its efforts to become selffinancing in future.

Left Youth Justice Legal Centre director Kate

CASE STUDY JUST FOR KIDS LAW/ YOUTH JUSTICE LEGAL CENTRE

Aims of YILC

Children who end up in criminal courts are among the most vulnerable in society, with a range of communication and other problems. On any objective basis, children should only be represented by the most expert and experienced lawyers, yet the opposite is what happens. Just for Kids Law argued in its application to the Foundation that youth court work is low status and low paid. It is seen in some quarters as a training ground for junior barristers to learn their craft, before moving on to more prestigious Crown Court work. YILC points out that there would be an outcry if pediatric medicine was seen as a training ground for inexperienced surgeons, yet children in the criminal justice system are regularly represented by the most junior barristers, who have had no special training.

How TLEF provided flexible support

The initial TLEF grant enabled Just for Kids Law to create the Youth Justice Legal Centre. The centre now provides comprehensive information online and through a telephone advice service for those working with children in the criminal justice system, intervenes directly in key cases, pushes for improvements in youth justice law, and provides expert legal advice and training for professionals working in the field. The formal launch of the centre was held at a well-attended event in November 2015 at the House of Lords, where the key speaker was Baroness Hale of Richmond, deputy president of the UK Supreme Court.

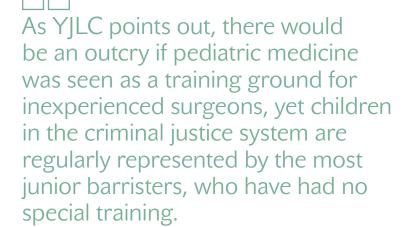
YJLC has attracted additional funding from the Esmée Fairbairn Foundation and Mark Leonard Trust, and has engaged in wider efforts to shape the environment for its work, building support at the Bar Standards Board (BSB), The Law Society and the Ministry of Justice. YJLC was among the organisations consulted by the BSB before it published research at the end of 2015 documenting the varied quality of provision in the youth courts, the lack of specialist knowledge and skills among some advocates, and a lack of specialist training for advocates undertaking the work.

The early development of the centre went well, and it was clear that more work would be useful to further its aim of becoming financially sustainable. As a result, the Foundation funded Social Finance, a well known and highly regarded corporate finance advisor for charities and social enterprises, to carry out a short consultancy with YILC to explore different business models.

This identified opportunities for YILC to develop a market for its services, and Social Finance has been funded further to work with the centre to produce a financial model, and operating and fundraising plans.

The centre is led by Kate Aubrey-Johnson, a barrister on sabbatical from Garden Court Chambers. As part of the Foundation's wider support for her work, Kate was invited to join the Foundation on a week-long learning exchange to the US, organised by our partners Unbound Philanthropy and the Social Change Initiative. During this trip, Kate was introduced to leading US organisations in the youth justice field.

We have developed strong relationships with all the organisations involved in this work and seen their impressive progress at first hand. We have sought to provide flexible support and to respond to YILC's needs as the project has progressed.







A SECOND CHANCE, THANKS **TO YJLC**

lacob was 12 when, the morning after a prank on a school trip, police turned up at his house to arrest him. His mother, Natalie, explains why she believes expert advice and support from the Youth **Justice Legal Centre stopped** her son's future being blighted as a result.

I want to tell you about my son, Jacob. Between age 7-11, he wanted to be a ballet dancer. Then he got interested in drama. He had an audition at the local youth theatre and he got the audition.

When he was 12, he went on a school trip. There was a single moment on that trip which, without YJLC's help, could have had an impact on the rest of his life. He was in a public convenience with a friend. Two bored 12 year old boys. One of them with a lighter not my son, but he was there, too. There was some toilet tissue that was dangling, and they proceeded to light the dangling tissue, which set fire to the tissue holder. That's all that caught fire.

The next morning, at 7 o'clock, Jacob was arrested at home by two police officers, and taken in the van, and put in the holding cell at the police station for three hours. He was told he was going to be charged with arson and intent to endanger life.

At that point, I began searching online and I came across various organisations which seemed to be in support of children when they made mistakes. And one of them was the Youth Justice Legal Centre, and if it wasn't for YJLC, my son would not be able to look forward to a future where he can do anything he wants to do.

My son would love to go to America. He is interested in finance and accountancy. With a caution, which is what we were being told to accept, he would not even be able to go on holiday to America, let alone to get a visa to study or work there.





Natalie called the Youth Justice Legal Centre because she been blown out of all should be allowed to make a childish mistake.

the caretaker re-paint or repair any damage. He had never been in trouble with the police getting a criminal record and being excluded

Unfortunately, the solicitor acting for Jacob work, had told Natalie there was no point making written representations to the police, as Jacob's behaviour amounted to arson. He said the seriousness of the offence meant the police decision was difficult to challenge and

When I spoke to Natalie, I was able to explain at the police station and the legal protections in place for children in the criminal justice a youth conditional caution, and I explained about criminal records and the implications because of enhanced Disclosure and

With Natalie's agreement, I liaised directly with the police and youth offending team. This involved making detailed written CPS, Youth Justice Board, Ministry of Justice, and even the Association of Chief Police Officers - all of which showed that the most appropriate outcome to Jacob's case was

Objective 1

to support the written representations.

nearly three weeks, they finally agreed to take no further action against Jacob.

Since then, Jacob has taken part in a London

LAURA COOPER (pictured) YOUTH JUSTICE LAWYER

For three weeks, we were bombarded by the police, who wanted Jacob to come in and sign the caution. For those three weeks, I was under immense pressure because I was also working. YJLC's lawyer kept me on track. Yes, Jacob had lit tissue - but there was no malice involved in what he did, yet the Youth Offending Team was so insistent. They wanted to take what I call a 'just is' approach: 'That *just is* the way it is.' But what YILC gave me was a justice approach. They told me not to accept the caution, and eventually persuaded the police to drop the charges.

I work for the health service. I would like lacob to be bare foot in the jungle working with animals, but he wants to work in Canary Wharf. I work with children all day and I am a public servant, but he wants to own a Lamborghini. Thanks to YILC, maybe he will one day.

I am a pretty assertive mum, but I know from where I live that there are many kids that don't have parents like that. YILC helps you to bridge that gap because there are too many diamonds in the rough that, with a bit of friction, can be polished, Wonderful things can come from it, if children are given a second chance, rather than made to suffer for what was only a momentary mistake.

I cannot thank YJLC enough because Jacob now has the chance to make any path that he wants.





TO INCREASE ACCESS TO EMPLOYMENT IN THE LEGAL PROFESSION AND, IN PARTICULAR, TO ADVANCE SOCIAL **MOBILITY AND DIVERSITY**

We want to ensure that people are attracted to, and are able to, pursue careers in legal services at all levels, particularly to reflect the diversity of the population.

We believe that it is vital to support the next generation of skilled and committed lawyers who will ensure that the law plays the role set out in our vision.

In 2015/16 the Foundation took a number of steps to further this Objective by:

- funding and assisting with the recruitment of the third cohort of Justice First Fellows. This will result in the strengthening of the advice sector;
- funding the first year of the next threeyear programme of Pathways students, which annually gives over 400 young people from less advantaged backgrounds the opportunity to decide whether to go professions;
- funding the establishment of the City Solicitors' Horizons programme, which will give support to 50 young people each year while they are at university, and encourage them to consider a career in law.

Grants by cluster

Supporting the next generation of social justice lawyers (Justice First Fellowship)

£996,000

Increasing access to employment for those from less advantaged backgrounds £457,000

GRANTS

AVERAGE GRANT £76,400

TOTAL VALUE

CITY SOLICITORS' EDUCATIONAL TRUST

£150,000

City Solicitors Horizons

Piloting a social mobility initiative to improve access to the legal profession for young people from disadvantaged backgrounds. Over the next three years, 50 undergraduates annually will be selected to take part in a three-year programme, alongside their undergraduate degrees.

LORD EDMUND-DAVIES LEGAL EDUCATION TRUST

£6,500

LEDLET Summer Scheme 2016

Funding a summer school for Welsh students from less privileged backgrounds to spend a week in legal London, undertaking work experience and receiving careers advice.

SUTTON TRUST

£300,000

Pathways to Law

Supporting the Pathways to Law Phase 4 programme, which works to inspire and support academically-able students from non-privileged backgrounds who are interested in a career in law, starting in year 10.

JUSTICE FIRST FELLOWSHIP

£996,000

Two-year training and development programme in specialist advice agencies and law firms

16 grants meeting the costs of training Fellows based in 15 leading social welfare law organisations: Anti Trafficking and Labour Exploitation Unit, Bar Pro Bono Unit (two barrister placements), Central England Law Centre (trading as Birmingham Community Law Centre), Children's Law Centre, Community Law Advice Network, Govan Law Centre, Islington Law Centre, Just for Kids Law, Norfolk Community Law Service, Pump Court Chambers, RCI Advice, Release, South West London Law Centres, St John's Chambers, Ty Arian Solicitors (trading as TA Law).



GRANTS 2016

INCREASING ACCESS TO EMPLOYMENT FOR THOSE FROM LESS ADVANTAGED **BACKGROUNDS**

SUPPORTING THE NEXT GENERATION OF SOCIAL IUSTICE LAWYERS



CASE STUDY JUSTICE FIRST FELLOWSHIP

The Foundation launched the **Justice First Fellowship in 2013.** This groundbreaking scheme aims to support the next generation of social welfare lawyers to deliver justice in their communities. The scheme was a response to the huge stresses on the ability of specialist social welfare law agencies to meet legal needs across the country.

As well as affecting services, these difficulties had undermined the ability of the sector to offer opportunities for aspiring social justice lawyers to complete the compulsory period of professional training. This, in turn, reduces the long-term ability of citizens to access specialist legal help.

There are now 18 Fellows in place in host organisations in all four countries of the UK. The 2016 recruitment round will place another 13 Fellows, taking the total to 31, with planning for 2017 already underway.

Significant developments this year include a partnership with London Legal Support Trust and City Bridge Trust (which is contributing £320,000 over three years) to create a cohort of six Fellows in key London advice organisations. The Foundation is also creating a cohort of specialist Fellows working in child law, through support for Fellows at Just for Kids Law in England, Clan Childlaw in Scotland, and the Children's Law Centre in Northern Ireland. This approach of developing specialist cohorts within the overall group will be explored in future rounds.

This year, law firms in Birmingham are cofunding a Fellow, joining the four firms already supporting a Fellow in Bristol. Herbert Smith Freehills, Allen & Overy, and Hogan Lovells are also co-funding Fellows at three long-standing partner organisations, Child Poverty Action Group, Central England Law Centre, and the Anti Trafficking and Labour Exploitation Unit, respectively. A partnership with Unbound Philanthropy has been key to the early incubation and subsequent development of the Fellowship through its invaluable intellectual and financial support.

Working with the Family Law Bar Association and the Councils of the Inns of Court, this year the Foundation has delivered on its aim to expand the scheme to pupil barristers. Fellows are being recruited at St John's Chambers in Bristol and Pump Court in London.

They will spend the first year of the two-year Fellowship as case workers at the Bar Pro Bono Unit, gaining valuable experience and building networks that will stand them in good stead as they go on to complete their pupillage and build their practice once the Fellowship comes to an end.

All Fellows take responsibility for a project during the course of their Fellowship. This helps to foster project development skills and gives the host organisation an opportunity to develop a new area of work that could go on to contribute to the Fellows' salary after the Foundation's support comes to an end. The projects have proved a remarkable additional benefit to the scheme, involving exciting new ideas, services, and influencing. Projects have ranged from a partnership to provide advice to women experiencing domestic violence; to giving evidence in Geneva to the UN Committee on Economic, Social and Cultural Rights about housing issues in Glasgow. Noticeable in the second round of Fellows was a growing focus on the role of technology.

Networking and mutual support are key aspects of the Fellowship scheme, and we bring all the Fellows together at the two annual events. These events are an opportunity for Fellows to share experiences and lessons with each other and with their host organisations, and to hear from experts in the field. This all contributes to the focus of the scheme from day one, on what happens to the Fellows in year three, to ensure that they are well placed to take their work to the next step.

This year, the Foundation has funded an independent review of the scheme, being carried out by consultant and author Vicky Ling, to help inform the next phase of the scheme's development.



TO DEVELOP A ROBUST EVIDENCE BASE OF NEEDS IN EACH OF THE AREAS ABOVE AND EVIDENCE OF EFFECTIVE WAYS OF MEETING THESE NEEDS

We want to build robust evidence of needs and of effective legal education and legal services that meet these needs.

This will include understanding more about the nature of needs among individuals and organisations and the environment in which these needs exist; finding existing good practice and examining how it works; rigorously examining the outcomes of our own work, and capturing and sharing evidence so that it is widely acted on.

In 2015/16 the Foundation invested in the development of tools to enable the field to capture robust data on legal capability. 'Legal capability' is a relatively new concept that is increasingly used to denote the knowledge, skills and attitudes that people need to be able to deal with legal problems effectively. We have awarded grants to sector experts Professor Pascoe Pleasence and Dr Nigel Balmer to produce a standardised measure of legal capability. This will enable actors in the field to measure changes in legal capability over time and compare the efficacy of different approaches to developing legal capability. Learning from methodological approaches utilised in public health research, we hope to support the field to underpin their work with robust research.

The Foundation continues to invest in supporting our grantees to measure the impact of their projects. To date, the type of activity most commonly funded by the Foundation has related to developing, disseminating or delivering training in particular areas of law. We have commissioned research exploring best practice in the design, delivery and evaluation of training, which will be summarised in an accessible best practice guide. We hope that the outputs of this project will equip grantees with the tools to measure and capture the impact of their training while developing our understanding of best practice in delivering training about the law to different stakeholders.

The Foundation has funded projects under our open programme that have contributed or are predicted to contribute to building the evidence base under each of our strategic objectives. These include the funding of secondary analysis of data from the 2012 Civil and Social Justice Panel Survey. This research revealed the vulnerability of individuals in rented housing in the context of experiencing civil law problems. In addition, the outputs of this research were used by Foundation grantees Youth Access and Law for Life to explore the relationship between mental health morbidity and the experience of civil law problems, and to identify implications for public legal education, respectively.

A further focus has been on research to explore the role of university law schools in delivering thought leadership and research in relation to access to justice. Foundationfunded research, produced by academics at the University of Ulster, mapped existing practice in university law clinics across the UK, identifying areas of good practice and opportunities for improvement. Further research, 'Exploring the role of University Law Clinics in identifying and progressing public law issues', led by lawyers at the Public Law Project in conjunction with four university law clinic partners, is exploring different models for involving university law clinics in supporting specialists to pursue cases relating to public law. This report has been used to assist in assessing grant applications relating to clinical legal education and will inform our work in this area going forward.

'Legal capability' is a relatively new concept, used to denote the knowledge, skills and attitudes that people need to be able to deal with legal problems effectively.



TO UNDERSTAND THE ROLE THAT INFORMATION TECHNOLOGY CAN PLAY IN ACHIEVING EACH OF THE OTHER **OBJECTIVES**

2016 in numbers Chief Executive's Objectives introduction

overview

Objective 1

Objective 2

Objective 3

Objective 5

Financial spread of grants summary

Geographical

People

We recognise that information technology is not a magic bullet for achieving our vision and mission, but that it has a major role to play.

We strongly believe that information technology will have a role to play in ensuring that everyone in the UK has the ability to gain access to justice. With the impending digitisation of the courts, indeed most government services, it is essential that organisations helping people exercise their legal rights are themselves able to use IT to the greatest effect.

There are various facets to using IT to further our objectives.

We have made 26 grants to projects that will use IT to deliver their aims. A number of these are information websites of various degrees of sophistication. Others are for apps; a few are for equipment.

In September 2015, we held a digital seminar in London to bring together people with an interest in exchanging ideas on using IT for access to justice, particularly for those on low incomes. Some of the participants were abroad and, of course, they attended via video conferencing.

We have created a section on our website devoted to IT. This has four elements:

- Resources, which include best practice guides.
- Our response to the Interim Report of Lord Justice Briggs on the Civil Courts Structure Review.
- Grant Funded Projects.
- Digital Delivery Reports.

The site gives details of the types of projects we have supported, and we are happy to facilitate introductions for potential grant applicants to these organisations, so that best practice can be shared.

The Digital Delivery Reports section is produced by Roger Smith, who produces regular updates on initiatives from around the world, mostly from the Anglosphere nations, in bringing access to justice to those on low incomes. The pace of new developments appearing is moving ever faster, just as it is in other sectors. Ideas and initiatives can be rapidly shared, which helps stimulate further development.

With a growing number of people and organisations interested in the possibilities that might flow from each new development, we have launched a Law, Technology and Access to Justice blog (www.law-tech-a2j.org), linked to the @lawtech_a2i Twitter account.

Objective 4

We hope that lessons from online initiatives in other jurisdictions will be taken fully into account in the introduction of the new civil courts structure.

It is essential that organisations helping people exercise their legal rights are themselves able to use IT to greatest effect

SCOTLAND

2 grants £77,296

Grants to organisations whose work centres on Scotland.

NORTHERN IRELAND

2 grants £106,914

Grants to organisations whose work centres on Northern Ireland.

WALES

2 grants £74,490

Grants to organisations whose work centres on Wales.

UNITED **KINGDOM**

31 grants £1,897,271

Grants to organisations whose work reaches across the four countries in the UK.

ENGLAND AND WALES

20 grants £737,614

Grants to organisations whose work relates to the legal jurisdiction of England and Wales.

ENGLAND

4 grants £312,055

Grants to organisations whose work is England wide, rather than being focused on a particular region (see below).

ENGLAND REGIONS

whose work has a

(1) North West 2 grants £156,001

(2) Yorkshire and The Humber

1 grant £10,000

(3) West Midlands

2 grants £136,438

(4) East of England

1 grant £62,863

(5) London

9 grants £547,678

(6) South East

1 grant £10,000

(7) South West

2 grants £121,454

GEOGRAPHICAL SPREAD OF GRANTS

overview

The financial information set out here is taken from the full audited annual report and accounts of the Foundation for the year to 30 June 2016. The figures are unaudited and show the main areas of income and expenditure.

The full audited annual report and accounts for the year to 30 June 2016 can be seen by entering the Foundation's charity number, 271297, on the Charity Commission website here.

The investment fund was created from the net proceeds, after meeting all costs of commitments, of the sale of the College of Law training operations at the end of November 2012. The intention is to reach a position of taking 3.5 per cent of the fund each year for grant, research and other ongoing expenditure.

	£m 2016	£m 2015
Investment Fund	222.3	214.1
Income		
Investments	3.4	2.9
Grants and donations received	0.4	0.8
	3.8	3.7
Expenditure		
Grants	4.2	3.8
Research	0.1	0.1
Grant making	0.6	0.4
Other direct costs	0.4	0.4
Governance	0.1	0.1
Investment management	0.1	0.1
Other	0.2	0.2
	5.7	5.1





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